

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR
ESTABLISHMENT SECTION

No. NITS/ Estt/NT/Outsourcing/01/Vol – I/15/7739-81

Date: 07.08.2015

ORDER

In supersession to this Office Order No. Estt/SHA/13/Pt/21702 – 44 dated 12.03.2013, the Competent Authority of this institute has been please to re-constitute the Complaint Committee as **Internal Complaints Committee (ICC)** to examine complaints of Women employees / Girls student of the Institute to address issues of Sexual Harassment of women at work place in accordance with the Government of India Gazette, Part – II, Section – 1, No. 18. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) issued by Ministry of Law and Justice dated 23.04.2013 and as per Supreme Court of India Judgment in case of Visakha.

INTERNAL COMPLAINTS COMMITTEE (ICC)

- | | |
|---|-------------------|
| 1. Smt. Madhuchanda Choudhury, Associate Professor, ECE | Presiding Officer |
| 2. Smt. Madhumita Paul, Associate Professor, ECE | Member |
| 3. Ms. Ranjana Jha, Assistant Registrar (Accounts) | Member |
| 4. Dr. Shahin Ara Begum, NGO | Member |
| 5. Dr. Mausami Sen, Assistant Professor, Mathematics | Member |
| | Secretary |

This issues with the approval of the Competent Authority.


IC Registrar

Copy forwarded for information and action, where necessary to:

1. Persons Concerned.
2. The Director (NITs), Ministry of Human Resource Development, Shastri Bhawan, New Delhi – 110 001.
3. All Deans / HODs / Sections. In case of receipt of any complaint from Women employees / Girls Students of their Departments / Sections, forward it to the Presiding Officer of the Committee for the needful.
4. RTI Cell for record.
5. Guard File for record.

