

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

Minutes of the Forty First Meeting of the Board of Governors held on 24.04.2014 at Board Room, National Institute of Plant Genome Research (NIPGR) Aruna Asaf Ali Marg, JNU Campus, New Delhi - 110 067.

The Board of Governors Meeting was held at Board Room, National Institute of Plant Genome Research (NIPGR), Aruna Asaf Ali Marg, JNU Campus, New Delhi, Conference Hall 24.04.2014 at 10:30 hrs. The following members were present in the meeting:

1. Prof. Asis Datta, Chairman, BOG, NIT Silchar & Prof of Eminence, National Institute of Plant Genome Research, Aruna Asaf Ali Marg, JNU Campus (adj. To ICGEB), New Delhi-110067
2. Mrs. Amita Sharma, Addl. Secretary (Tech), Deptt. Of Higher Education, MHRD, GOI, Shastri Bhawan, New Delhi - 110001.
3. Mr. Navin.Soi, Director(Finance) MHRD, GOI, Shastri Bhawan, New Delhi
4. Mr. H K Sharma, Commissioner & Secy. Govt. of Assam, Higher Education (Tech) Deptt., Guwahati - 781006.
5. Dr. Atul Bora, Director of Technical Education, Govt. Of Assam, Kahili Para, Guwahati - 19
6. Prof. N V Deshpande, Director, NIT Silchar.
7. Prof. Sunanda Dhar, Professor in Electronics Sciences, University of Calcutta, 92 A.P.C Road, Kolkata - 700009.
8. Prof. Uma Bhattacharjee, Head, CSE Deptt. BESU, Sibpur, Howrah-711103.

The Director welcomed the Chairman and other members.

The Secretary, BOG placed the request by Prof. Dibakar Chakraborty through e-mail for postponing the BOG as the invitation to him and Mr. S K Pattanayak, Asst. Prof. for attending the BOG was withdrawn. After detailed discussion, it was unanimously resolved that the BOG meeting will continue as per schedule.

BOG-41/14/01: Confirmation of the minutes of the 40th Meeting of the Board.

Prof. Sunanda Dhar said, "The minutes of the 40th BOG meeting starts with the Para wherein the nomination of Prof. Dibakar Chakraborty and Mr Sujit Kr Pattanayak is stated to be approved by the Chairman and it will appear to be irreconcilable with the agenda No. BOG-41/14/12A to be discussed in the meeting unless some amendment is made". It was then proposed by the Chairman and members of the Board to amend the minutes of the 40th BOG and to show Prof. Chakraborty and Mr Pattanayak as special invitees which was unanimously accepted.

BOG-41/14/02: To take note of the Action Taken Report and progress made on the minutes of the 40th Meeting of the Board.

Appendix-B containing the relevant resolutions by the Board in its meeting held on 15th December 2013 and action taken thereon was seen by the Board Members and taken note of.

BOG-41/14/03: To consider the enhancement in the rate of wages of MR/Casual Workers.

The Secretary to the BOG placed the report received by him on 09th April 2014 by the Committee constituted as per Order No. NITS/Estt.NT/MR/Wages/II(Pt)/23285-88 dated 11.03.2014 to examine the existing wage structure of 2009 and recommend any better structure that can be adopted. The recommendation is based on the same principle adopted by the Committee of Deans constituted for the purpose on May 12, 2009 and accepted by the 22nd BOG.

It is observed that the principle violates the fundamental principle of equal pay for equal work. The recommendation is differentiating between workers performing the same job on the ground of their qualification. For example, a conservancy worker having a post graduate degree and doing the job of sweeping will have to be paid higher wage than that of another worker performing the same job, but having matriculation or lower educational qualification. In view of above, the Board did not accept the recommendation. Even on the issue of granting an interim relief of Rs.50/- per day, the MHRD representative, expressed dissent on the ground that it will have cascading effect on other NITs also. She suggested that the case be projected to MHRD with proper justification so that a wholistic approach can be made while approving the hike. The Board accepted the suggestion.

BOG-41/14/04: Change of Designation of Non-Teaching Staff.

Members from MHRD suggested the case to be projected to the MHRD, so that a decision affecting all NITs can be taken, if found justified. The Board accepted the suggestion.

BOG-41/14/05: Adoption of the Recruitment Rules for Non-Teaching Staff.

The Board also accepted the proposal for taking up the case with MHRD for amending the recruitment Rules of Superintendent. The residual portion of the recruitment Rules for non-teaching staff is adopted.

BOG-41/14/06: Adoption of Recruitment Rules for various Faculty Posts.

The Board ratified the action taken by the Chairman in approving the Recruitment Rules for various Faculty Posts under 4-tier system.

BOG-41/14/07: Setting up Transit House at Kolkata & Silchar.

The Board advised the Institute to get the various alternatives examined at the Finance Committee and submit the proposal with proper recommendation of the Finance Committee.

BOG-41/14/08: Approval of new Ph.D Regulations.

The proposal is withdrawn to be placed before the Board after being examined by the Senate.

BOG-41/14/09: To take a note of NBA Accreditation report.

The Board advised the Director to take necessary steps for getting the Dept. of Computer Science and Engineering accredited as soon as possible.

BOG-41/14/10: Presentation by Dr PK Patowari on the activities of Micro-Nano manufacturing Laboratory in the Department of Mechanical Engineering.

The agenda Item is withdrawn.

BOG-41/14/11: Presentation by Dr T R Lenka, Deptt. of ECE on the CDAC Centre and High Performance Supercomputing facility at NIT.

The agenda Item is withdrawn.

BOG-41/14/12A: Approval of the decision of the Senate to elect its representative to the BOG.

Since, the Senate, in its 36th meeting by deciding to elect its representatives to BOG deviated from the procedure of nomination as provided for in the NIT Act 2007 and as, such elections will lead to factionalism in the community of faculty members giving rise to campus politics detrimental to academic health & excellence, the Board of Governors under the powers vested in it by Para 13(1) of the NIT Act 2007 declared the procedure of election of Senate representatives to the BOG void ab-initio and advised the Senate to either continue with the sound mechanism of nomination by seniority and rotation amongst various departments hitherto followed or by any other method not detrimental to the academic health of the Institute.

BOG-41/14/12B: BOG nominees to Finance Committee.

As authorised by Para-10(1)(iv) of NIT Statute, the following members are nominated to the Finance Committee by the BOG.

- (i) Prof Sunanda Dhar, University of Kolkata.
- (ii) Prof Samarendra Dandapat, IIT Guwahati.



(J. Patro)

Registrar & Member Secretary

20 May, 2014



(Prof. Asis Datta)
Chairman, BOG